HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Susser

HCO POLICY LETTER OF 29 JULY 1971 ISSUE III

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PENALTIES FOR THE HIRING OR RECRUITING

OF INSTITUTIONAL OR INSAME PERSONS (Adds to HCO Policy Letter 7 March 1965 - Offenses and Penalties.)

(Applies to all Scientology Orgs and groups - all SO Orgs and activities.)

The hiring or recruiting of institutional cases or persons with any psychiatric history or insame persons onto Son or SO Org, group or activity lines is <u>expressly</u> forbidden.

An institutional case is one who has been in a mental institution or asylum or home for any length of time or has been under any psychiatric treatment whether subjected to psychiatric treatments and/or medical and electric shock therapies, or not.

Insanity is defined as "The overt or covert but always complex and continuous determination to harm or destroy." (HCO B 28 November 1970 - Psychosis - C/S Series 22).

We have nothing against the insame or institutionalized person. But we must not expose other staff members to the overt and vengeful actions of the truly insame and still expect stable Orgs and secure staff members.

Insanity can and is being handled. But it is a skilled action and is for preclears only - not staff.

Therefore:

1. ANYONE WHO HIRES OR RECRUITS AN INSTITUTIONAL OR INSANE PERSON ONTO AN SCN OR SO ORG, GROUP OR ANY ACTIVITY STAFF IS SUBJECT TO COMMITTEE OF EVIDENCE ON THE CHARGE OF CRIMES AGAINST SCIENTOLOGY. 2. ALL RECRUITING PERSONNEL IN ANY SCIENTOLOGY OR SEA ORG ORG OR ACTIVITY OR FIELD GROUP, HOO AREA SECRETARIES AND ASSISTANT HOO AIDES ARE CHARGED WITH THE DUTY AND RESPONSIBILITY OF THE CONSISTENT APPLICATION OF THIS POLICY AND OF THE PROTECTION OF SCN & SO ORGS, GROUPS, ACTIVITIES AND THEIR STAFFS FROM ANY DESTRUCTIVE OR R/SING PERSONNEL.

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for

L. RON HUBBARD FOUNDER

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